

2022

温氏股份 社会责任报告

SOCIAL RESPONSIBILITY REPORT



精诚合作，共创美好生活



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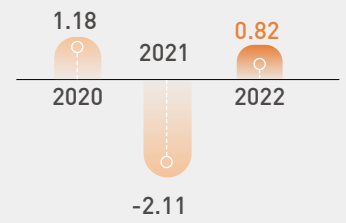
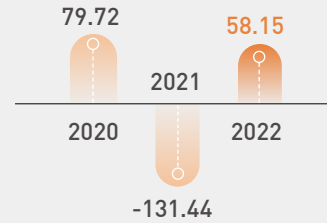
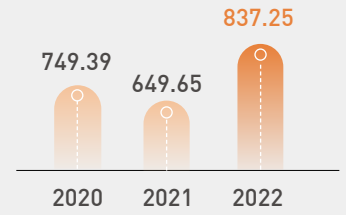


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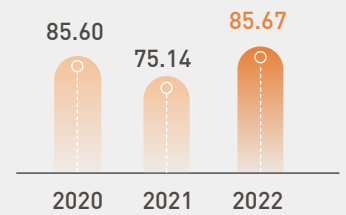
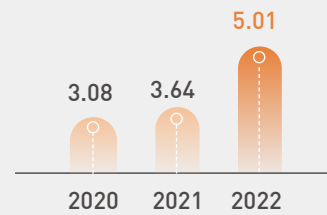
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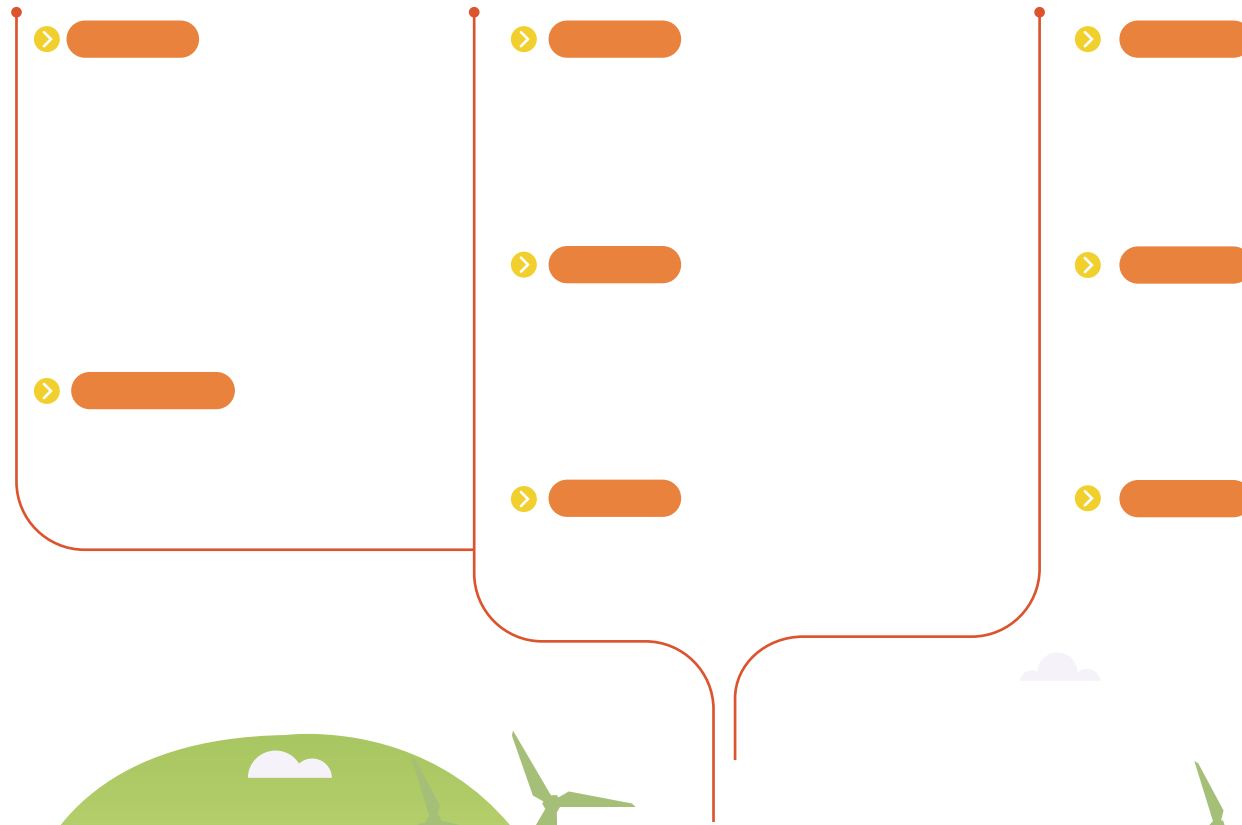
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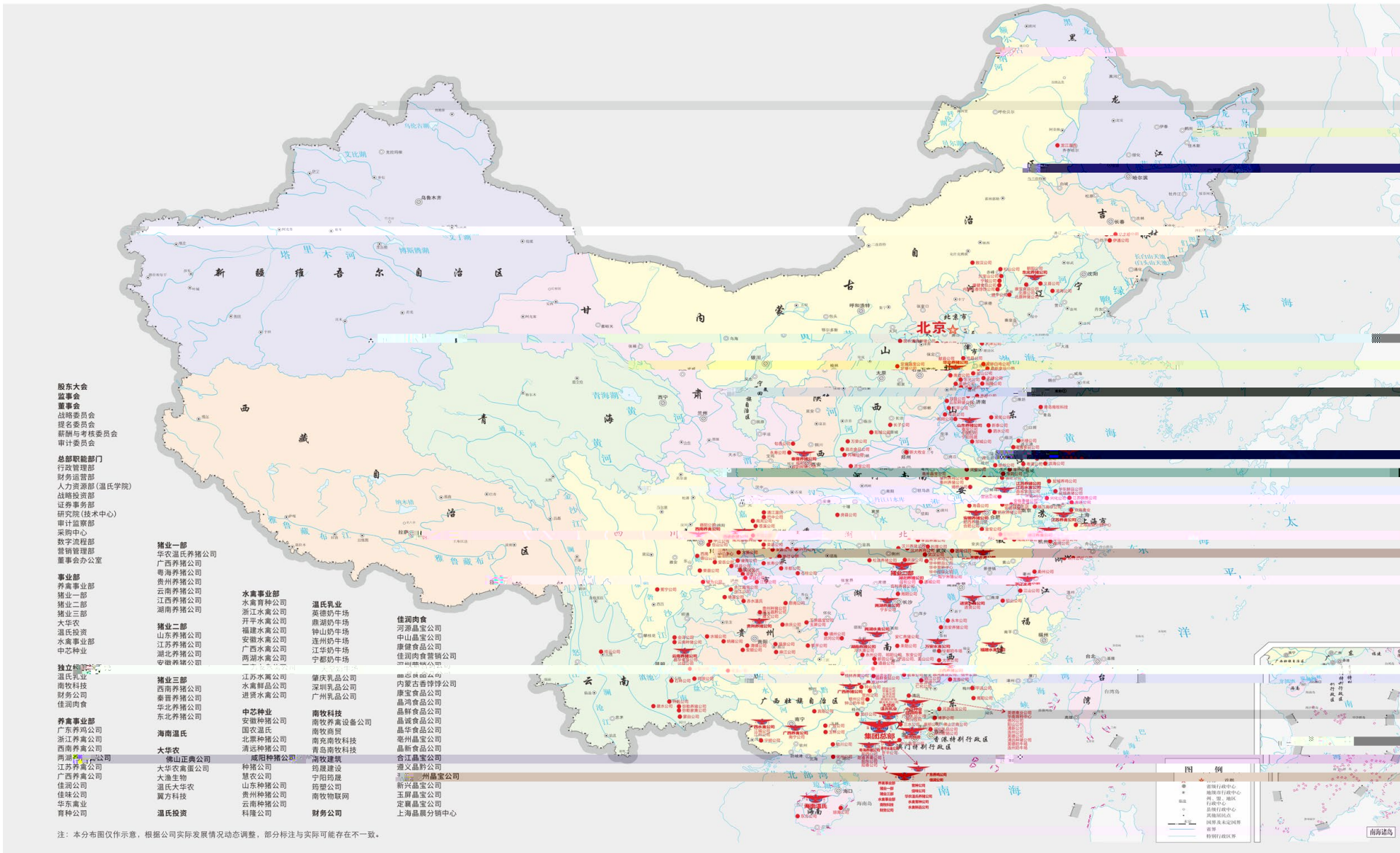
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温氏食品集团股份有限公司分、子公司分布图



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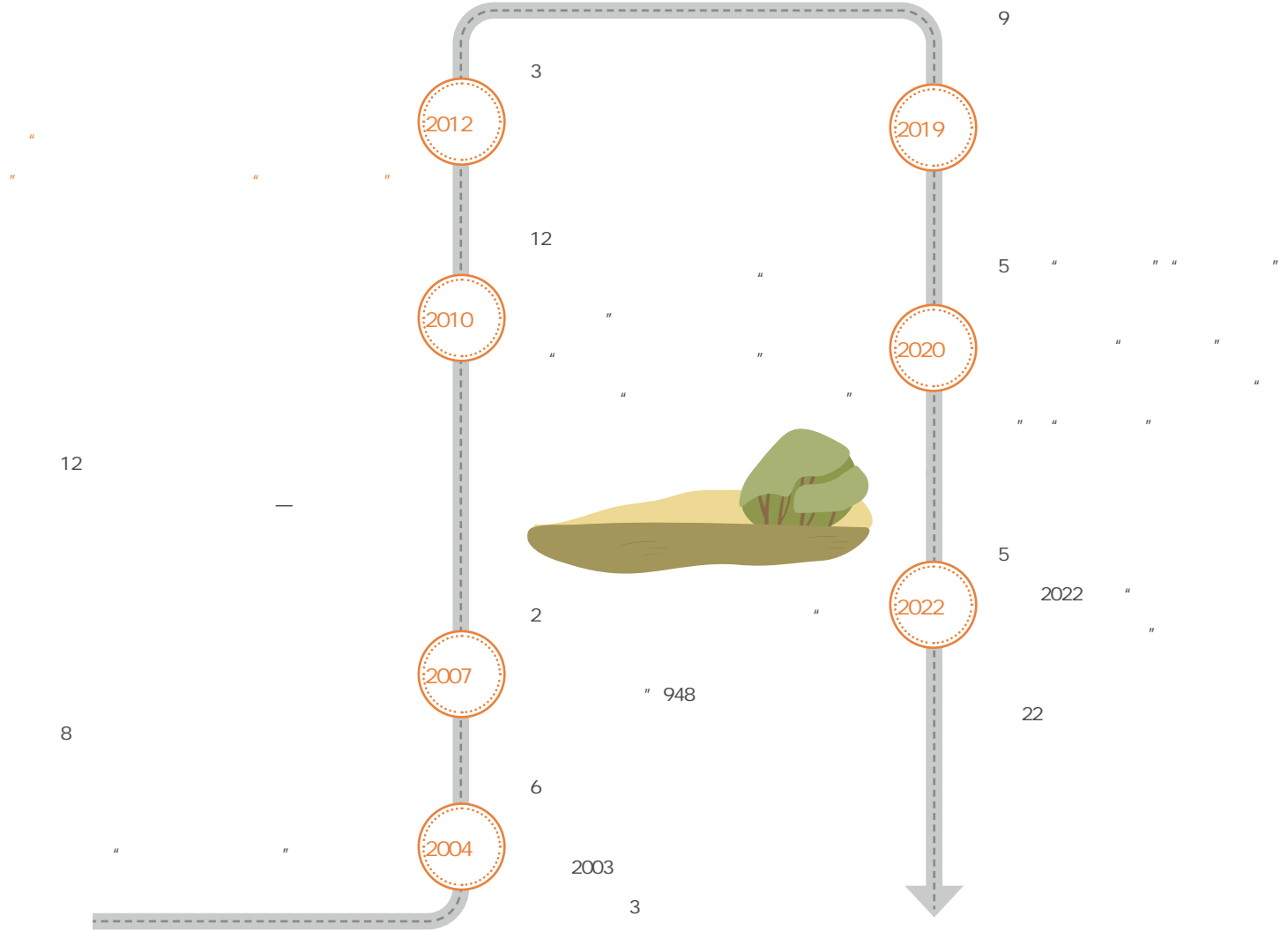
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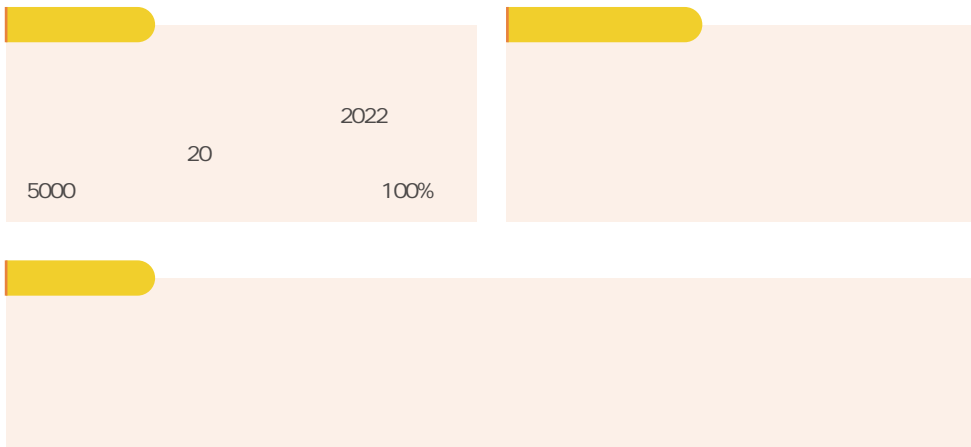
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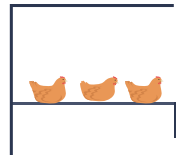
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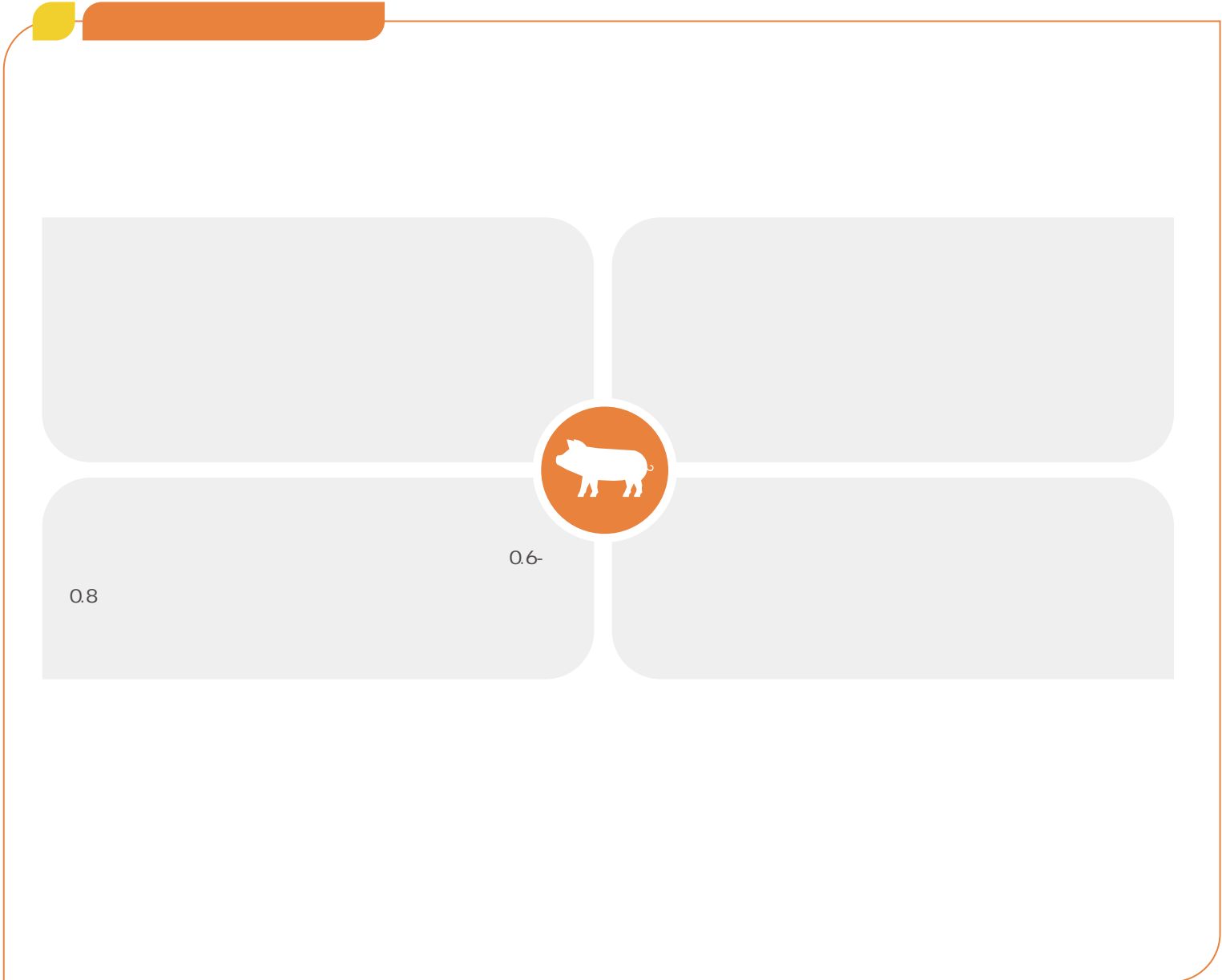
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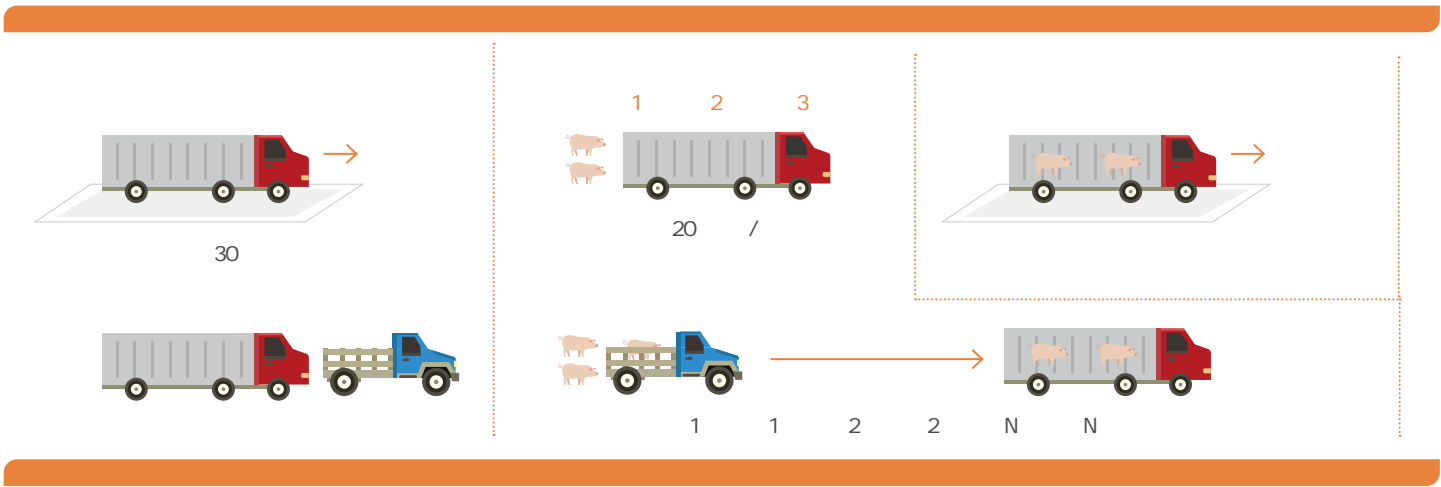


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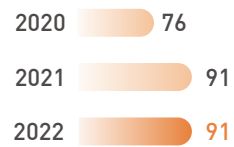
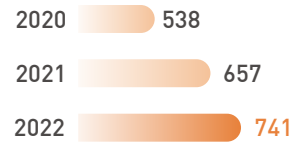
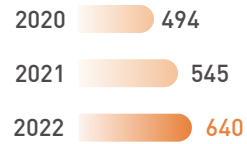
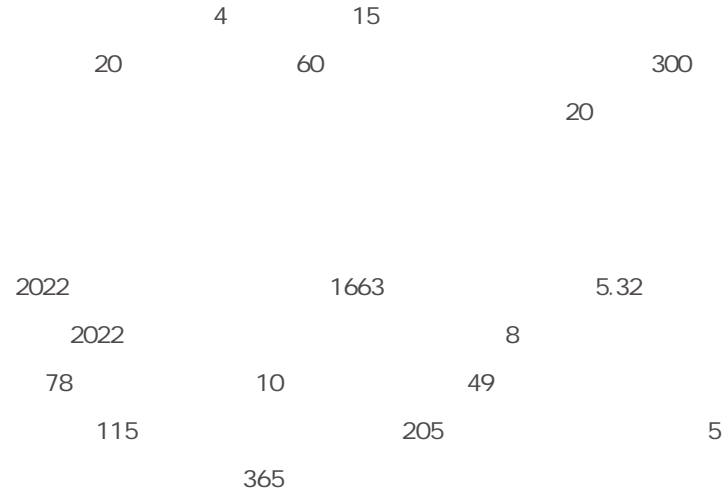


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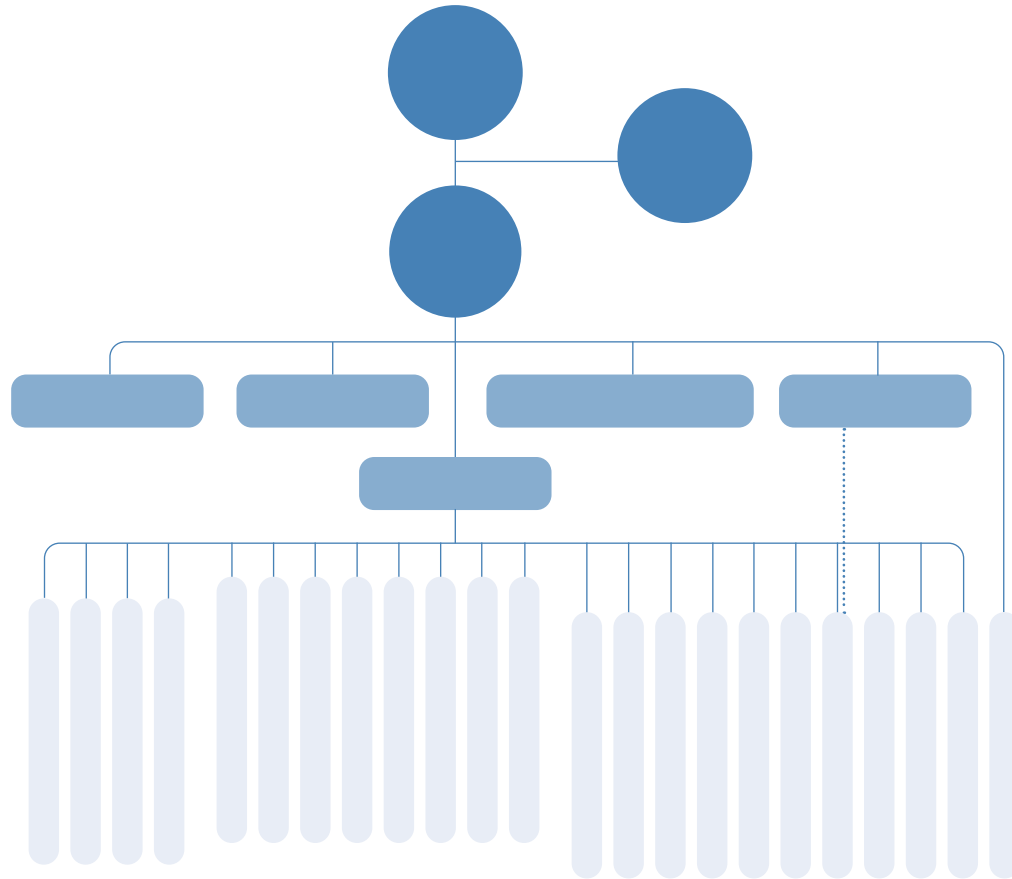
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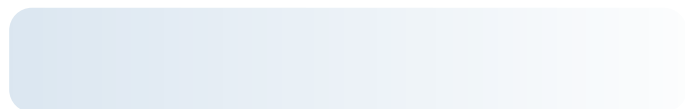
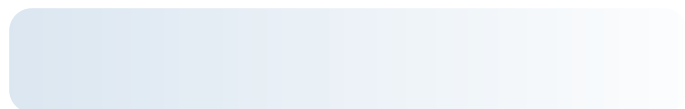
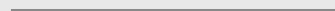
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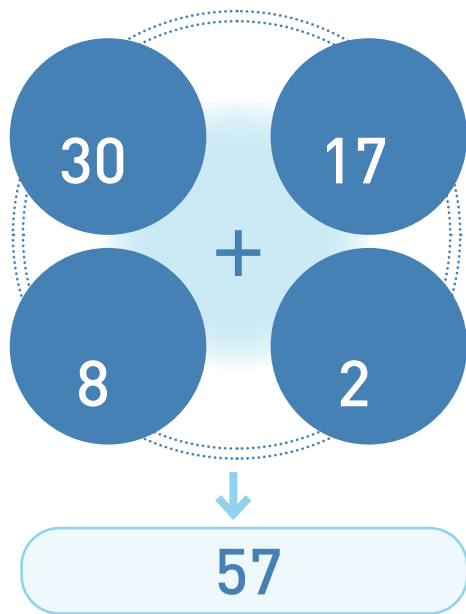
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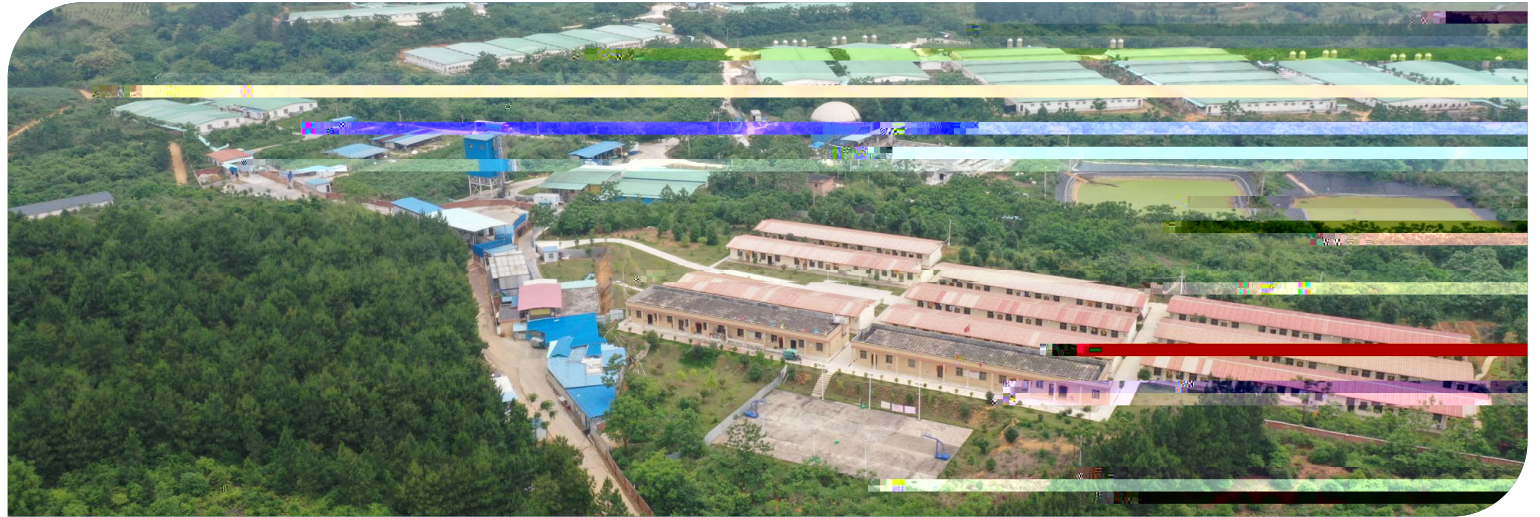
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jcs@ wens.com.cn

<https://www.wens.com.cn/ContactUs/index.aspx#61>

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有话“码”上说

如您发现温氏股份

请您扫描以上二维码向我们举报。

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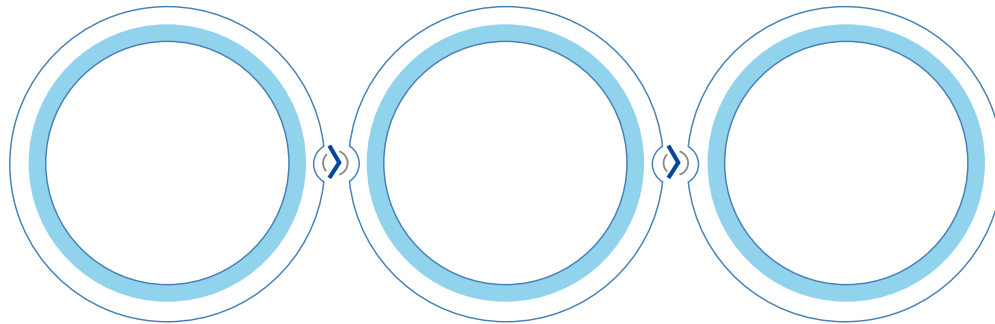


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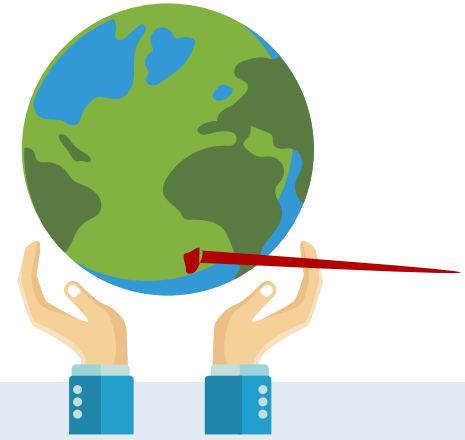
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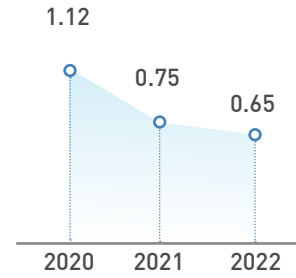
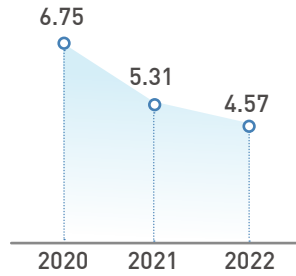


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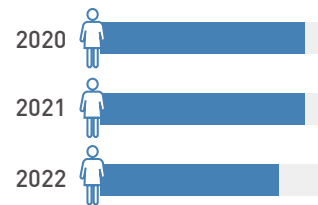
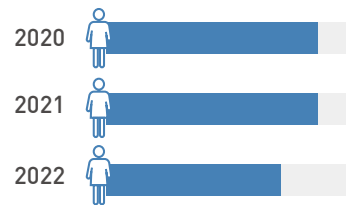
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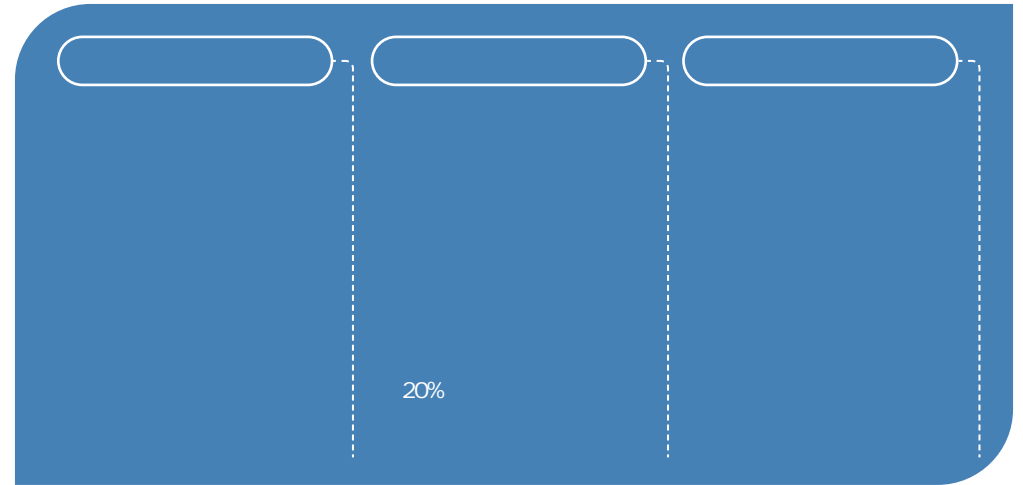
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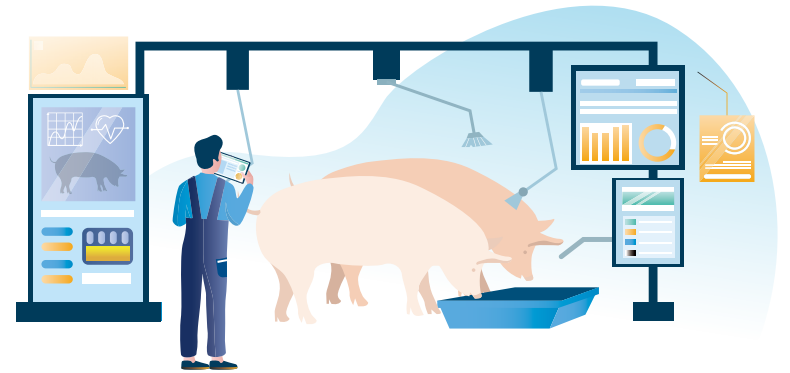
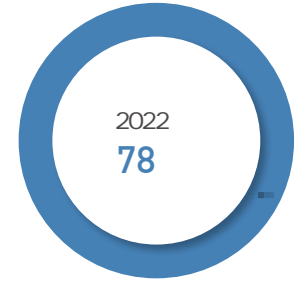
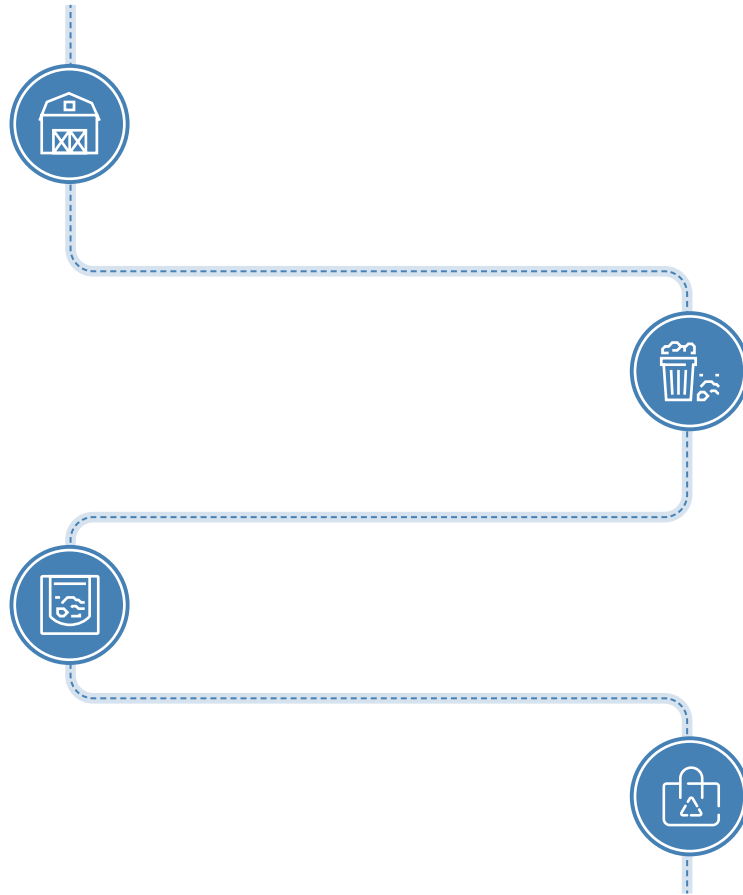
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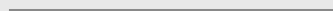


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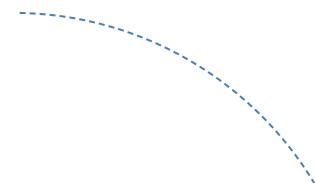
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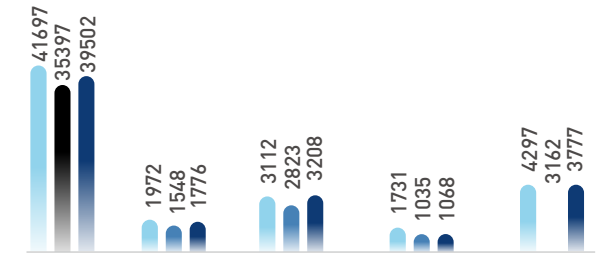
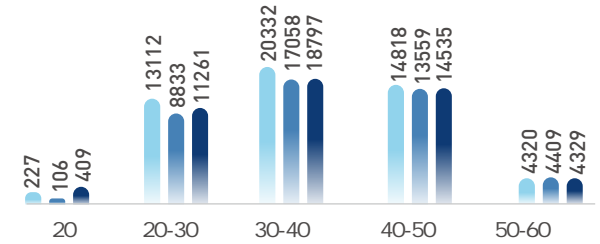
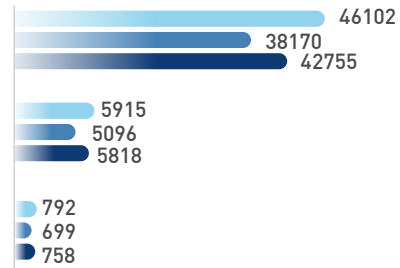
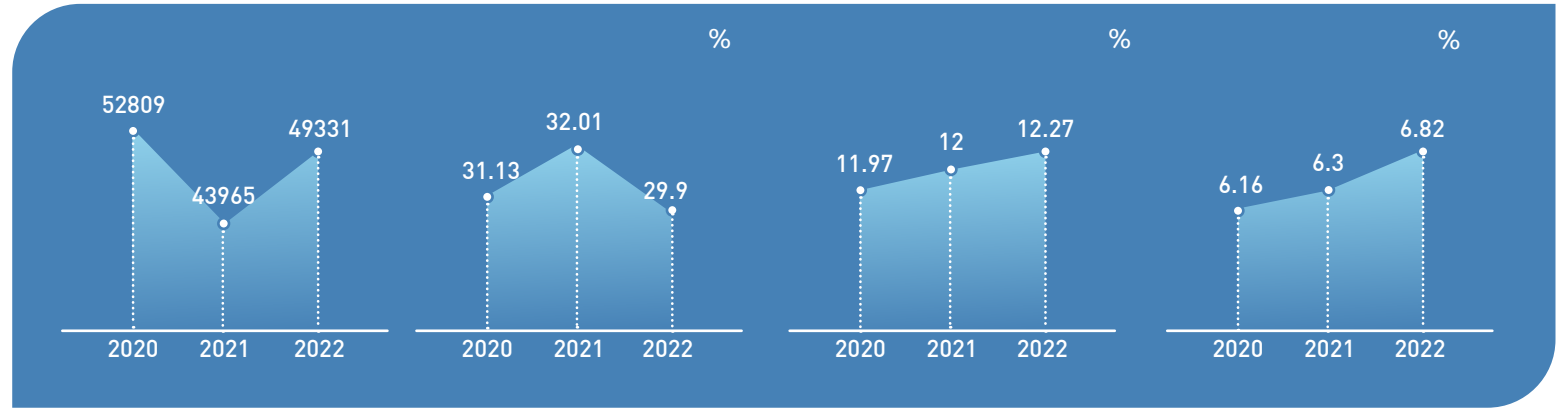


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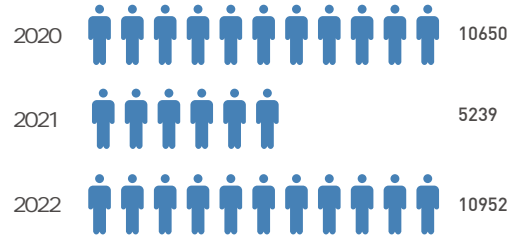


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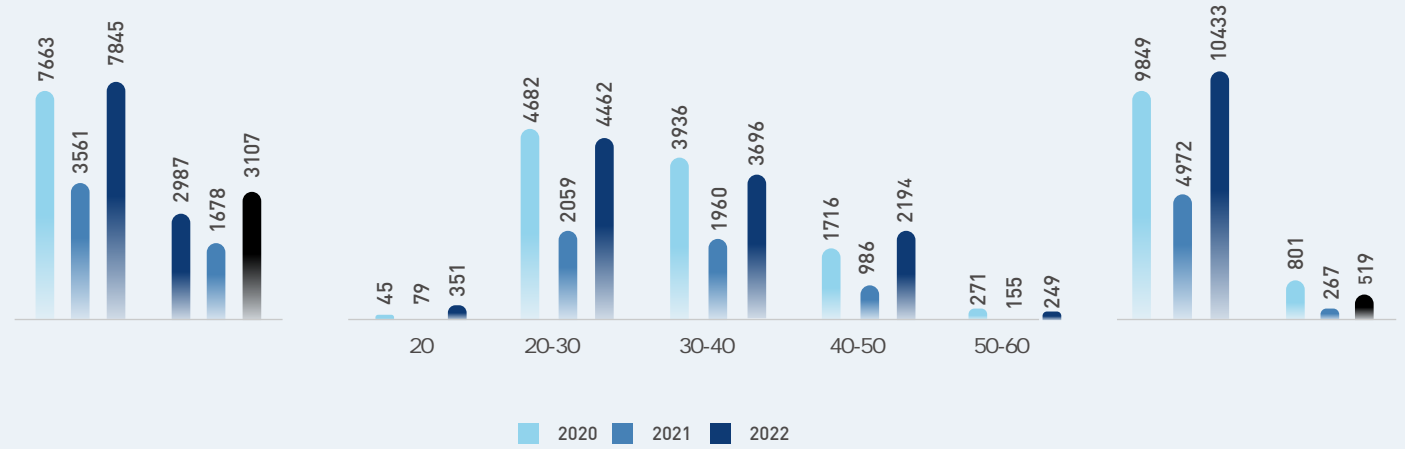
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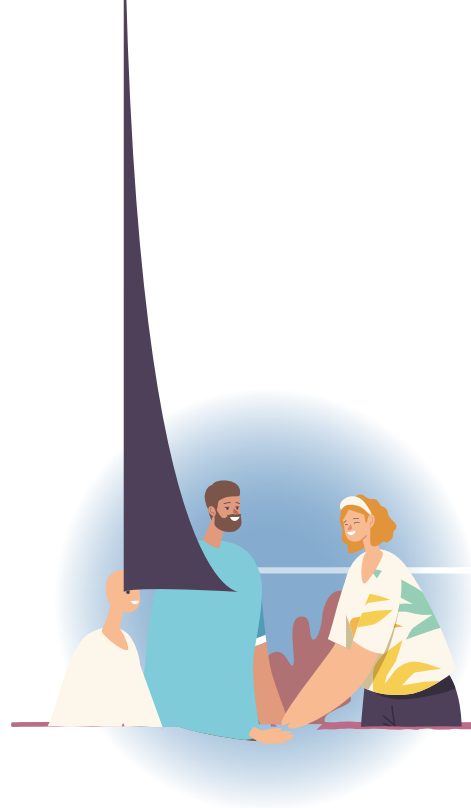
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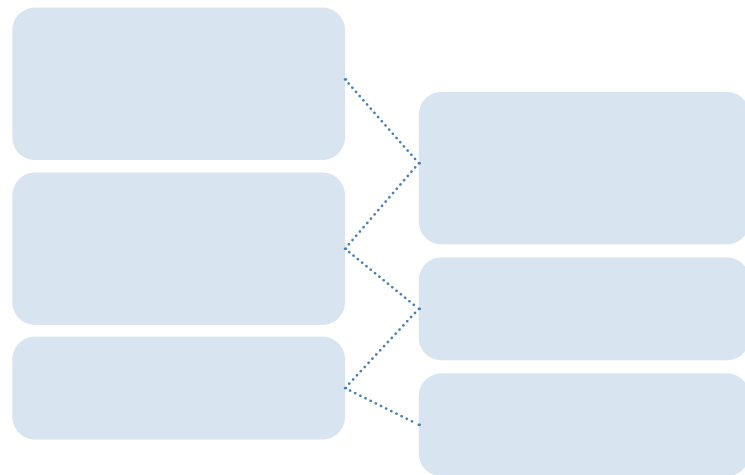
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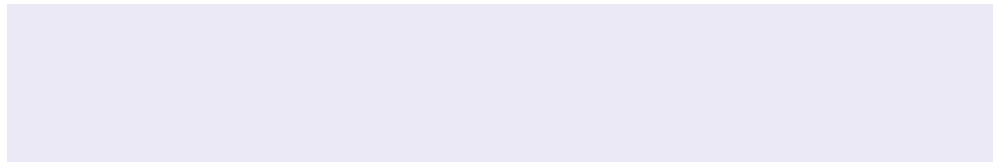
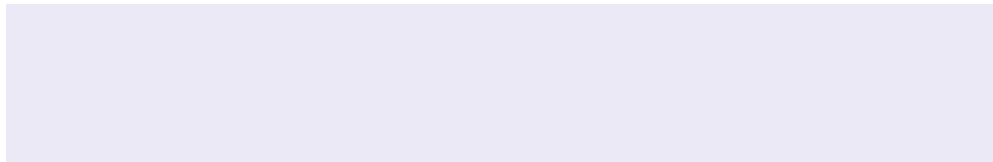
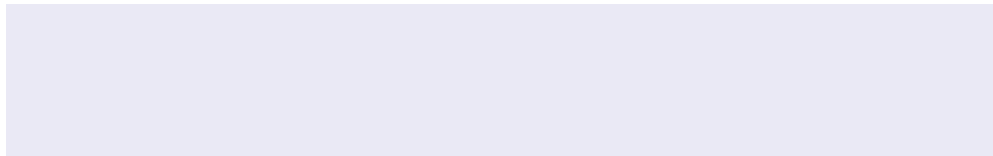
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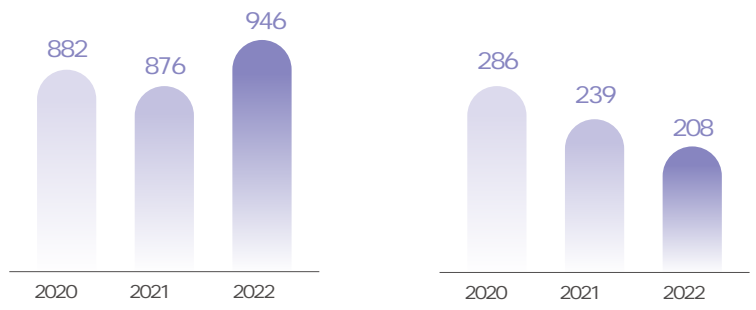
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Indicator	2020	2021	2022
Operating Performance			
Total operating revenue (CNY 100 million)	749.39	649.65	837.25
Total asset (CNY 100 million)	805.00	967.88	980.84
Earnings per share (CNY)	1.18	-2.11	0.82
Taxes (CNY 100 million)	3.08	3.64	5.01
Businesses Type			
Swine marketed (10,000)	954.55	1321.74	1790.86
Chicken marketed (100 million)	10.51	11.01	10.81
Duck marketed (10,000)	5692.80	5797.89	4932.38
Egg marketed (100 million)	5.06	6.05	8.34
Marketed milk and dairy products (10,000 tons)	11.36	13.37	13.22
Proportion of revenue from swine farming business to total revenue (%)	61.85	45.41	50.94

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Indicator	2020	2021	2022
Members' Background			
Non-independent directors (person)	8	8	8
Independent directors (person)	4	4	4

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Indicator	2020	2021	2022
By Gender			
Male (person)	10	10	10
Female (person)	2	2	2
By Age			
40-49 40-49 years old (person)	3	4	4
50-59 50-59 years old (person)	5	5	4
60 60 years old and above (person)	4	3	4
By Education			
Bachelor (person)	3	3	1
Master (person)	2	5	5
Doctor (person)	4	3	3
Others (person)	3	1	3

Party Building

Indicator	2020	2021	2022
Party Members and Party Organizations			
Grass-roots Party organizations (including the general branch of the Party committee)	42	38	41
Number of registered Party members (person)	1098	1148	1140

Indicator	2020	2021	2022
Number of female registered Party members (person)	322	341	339
Number of Party cadres (person)	536	320	350
Average age of Party members (years old)	37.4	38.7	39.6
Number of newly added Party members (person)	12	48	10
Number of Party branches	6	2	3
Number of annual Party activities (time)	176	209	203
Number of participants in annual Party member activities (person)	2258	2602	2886
By Education			
Postgraduate (person)	278	283	274
Bachelor (person)	465	506	508
Others (person)	355	359	358

Anti-Corruption and Anti-bribery

Indicator	2020	2021	2022
Integrity education (time)	N/A	N/A	19



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Indicator	2020	2021	2022
Environmental Investment			
Environmental expenditure amount (CNY 100 million)	6.75	5.31	4.57
Proportion of environmental expenditure to operating costs %	1.12	0.75	0.65
Environmental protection taxes (CNY 10,000)	325.07	311.43	384.37
Environmental Training and Communication			
Employee environmental training sessions (time)	676	616	584
Number of employees participating in environmental training (person)	24295	28527	23319
Environmental communication meetings with stakeholders (including cooperative farmers, suppliers, customers, etc.) (time)	246	246	182
Number of participants in environmental communication meetings (person)	15248	15248	11957

Indicator	2020	2021	2022
Energy Consumption			
Total energy consumption (tons of coal equivalent)	125924	234650	292000
Energy consumption intensity (tons of coal equivalent / CNY million)	2.64	4.37	3.49
Greenhouse Gas Emission			
Total emissions (Scope 1+Scope 2) (tCO ₂ e)	721314	988354	1108730
Direct emissions (Scope 1) (tCO ₂ e)	125924	234650	228290
Indirect emissions (Scope 2) (tCO ₂ e)	595390	753704	880440
Emission of single swine (kgCO ₂ e per swine)	N/A	44.6	36.77
Emission of 100 chickens (kgCO ₂ e per 100 chickens)	N/A	26.1	32.72
Combustion Energy Consumption			
Liquefed petroleum gas (ton)	1541	N/A	2338
Natural gas (10,000 cubic meters)	3911	3958	4377

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Indicator	2020	2021	2022
Diesel (ton)	11525	13069	10879
Gasoline (ton)	199	1026	1050
Coal (ton)	N/A	16233	23058
Ethanol (liter)	N/A	N/A	13200
Propane (cubic meter)	N/A	N/A	29593
Purchased Energy Consumption			
Purchased power (MWh)	1027866	1219493	1457761
Purchased heat (GJ)	N/A	219361	490793

Indicator	2020	2021	2022
Water Consumption			
Total water consumption (10,000 tons)	1092	1699	3866
Municipal water (10,000 tons)	1092	1699	1609
Other sources (10,000 tons)	N/A	N/A	2257
Total discharge of water (10,000 tons)	N/A	N/A	1645
Municipal sewage discharge (10,000 tons)	N/A	N/A	390

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Indicator	2020	2021	2022
By Age			
20 20 years old (person)	45	79	351
20-30 20-30 years old (person)	4682	2059	4462
30-40 30-40 years old (person)	3936	1960	3696
40-50 40-50 years old (person)	1716	986	2194
50-60 50-60 years old (person)	271	155	249
By Recruitment Type			
Social recruitment (person)	9849	4972	10433
Campus recruitment (person)	801	267	519

Employee Training and Development			
Indicator	2020	2021	2022
Annual training input (CNY 10,000)	2450	2200	2700
Annual training attendance (person)	410000	440000	450000
Total training hours for the year (hour)	56000	64000	68000
% Annual employee training coverage rate (%)	100	100	100
% Of which, management employee coverage (%)	100	100	100
% General employee coverage (%)	100	100	100

Health and Safety			
Indicator	2020	2021	2022
Safety Training			
Total investment in safe production (CNY 10,000)	5009.3	2912.4	6490.46
Total investment in safety training (CNY 10,000)	230.8	113.7	216.93
Safety training attendance (person)	173294	151577	222636
Total training hours of safety training (hour)	37558	38967	51097
Safe Production			
Number of employees injured at work (person)	592	400	372
Number of occupational diseases (case)	0	0	0
Health and Safety			
% Labor contract signing rate of employees (%)	100	100	100
% Commercial insurance participation rate of employees (%)	100	100	100
% Social insurance participation rate of employees (%)	100	100	100

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Employee Support

Indicator	2020	2021	2022
Annual cumulative assistance for disadvantaged employees (person)	17	22	12
Funds granted to disadvantaged employees (CNY 10,000)	20	29	14

Patent R&D

Indicator	2020	2021	2022
Number of authorized patents owned (case)	494	545	640
Cumulative granted patents (case)	538	657	741
Annual granted patents (case)	76	91	91

Food Safety

Indicator	2020	2021	2022
Number of food safety tests (10,000 batches)	20	18	20
Food safety testing costs (CNY 10,000)	5000	5000	5000

Supplier Management

Indicator	2020	2021	2022
Supplier			

Number of suppliers	882	876	946
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Number of new suppliers	286	239	208
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Annual supplier audit ratio (%)	100	100	100
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Supplier Access

Proportion of screening using environmental criteria (%)	100	100	100
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Proportion of screening using social criteria (%)	100	100	100
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Supplier Audit

Proportion of audits using environmental criteria (%)	100	100	100
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Proportion of audits using social criteria (%)	100	100	100
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Rural Revitalization

Indicator	2020	2021	2022
General Situation of Rural Revitalization			

Investment (CNY 100 million)	5.53	3.36	3.38
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Indicator	2020	2021	2022
Industrial Development Projects			
Number of industrial development projects	720	505	450

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Public Welfare Charity

Indicator	2020	2021	2022
Public Donation			
Total donation of Wens (CNY 10,000)	18921	734	6704
Of which, total donation from charities (CNY 10,000)	7356	61	3181
Total donation for education (CNY 10,000)	7100	181	2844
Total other donations (such as engineering and construction, science, culture, health and sports for the public good) (CNY 10,000)	4465	492	679

Indicator	2020	2021	2022
Volunteer Service			
Number of volunteers (person)	32	163	199
Cumulative hours of volunteer service (hour)	3148	3602	2110
Number of volunteer activities (session)	35	44	19

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GRI Standard			
2-1			4
2-2			1
2-3			1
2-4			40
2-5			-
2-6			4,6,57-58
2-7		SDGs-8 SDGs-10	64-67
2-8		SDGs-8	61,67
2-9		SDGs-5 SDGs-16	31-32
2-10		SDGs-5 SDGs-16	-
2-11		SDGs-16	-
2-12		SDGs-16	27
2-13			27
2-14			27
2-15		SDGs-16	-
2-16		SDGs-16	29
2-17			27
2-18			-
2-19			-
2-20			-
2-21			-
2-22			2-3,27
2-23			34
2-24			34
2-25			34-35
2-26		SDGs-16	34-35
2-27			12,31,37,41-43,50
2-28			-
2-29			29
2-30		SDGs-8	-

GRI Standard			
3-1			28
3-2			28
3-3			28
201-1		SDGs-8 SDGs-9	4,7
201-2		SDGs-13	-
201-3			-
201-4			-
202-1		SDGs-1 SDGs-5 SDGs-8	-
202-2		SDGs-8	-
203-1		SDGs-5 SDGs-9 SDGs-11	59-60
203-2		SDG-1 SDGs-3 SDGs-8	59-60
204-1		SDGs-8	-
205-1		SDGs-16	35-36
205-2		SDGs-16	35
205-3		SDGs-16	35
206-1		SDGs-16	-
302-1		SDGs-7 SDGs-8 SDGs-12 SDGs-13	40,63-64
302-2		SDGs-7 SDGs-8 SDGs-12 SDGs-13	-
302-3		SDGs-7 SDGs-8 SDGs-12 SDGs-13	40,63
302-4		SDGs-7 SDGs-8 SDGs-12 SDGs-13	-
302-5		SDGs-7 SDGs-8 SDGs-12 SDGs-13	-

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GRI Standard			
303-1		SDGs-6 SDGs-12	41
303-2		SDGs-6	41
303-3		SDGs-6	-
303-4		SDGs-6	41,64
303-5		SDGs-6	41,64
305-1	1	SDGs-3 SDGs-12 SDGs-13 SDGs-14 SDGs-15	40,63
305-2	2	SDGs-3 SDGs-12 SDGs-13 SDGs-14 SDGs-15	40,63
305-3	3	SDGs-3 SDGs-12 SDGs-13 SDGs-14 SDGs-15	40,63
305-4		SDGs-13 SDGs-14 SDGs-15	40,63
305-5		SDGs-13 SDGs-14 SDGs-15	-
306-1		SDGs-3 SDGs-6 SDGs-11 SDGs-12	42
306-2		SDGs-3 SDGs-6 SDGs-8 SDGs-11 SDGs-12	42
306-3		SDGs-3 SDGs-6 SDGs-11 SDGs-12 SDGs-15	40,64
306-4		SDGs-3 SDGs-11 SDGs-12	-
306-5		SDGs-3 SDGs-6 SDGs-11 SDGs-12 SDGs-15	-
308-1			57
308-2			57-58
401-1		SDGs-5 SDGs-8 SDGs-10	45,65
401-2		SDGs-3 SDGs-5 SDGs-8	46
401-3		SDGs-5 SDGs-8	-

GRI Standard			
403-1		SDGs-8	50
403-2		SDGs-8	50
403-3		SDGs-8	-
403-4		SDGs-8 SDGs-16	-
403-5		SDGs-8	50
403-6		SDGs-3	50
403-7		SDGs-8	50
403-8		SDGs-8	50
403-9		SDGs-3 SDGs-8 SDGs-16	66
403-10		SDGs-3 SDGs-8 SDGs-16	66
404-1		SDGs-4 SDGs-5 SDGs-8 SDGs-10	-
404-2		SDGs-8	47-49
404-3		SDGs-5 SDGs-8 SDGs-10	-
405-1		SDGs-5 SDGs-8	44,64-65
405-2		SDGs-5 SDGs-8 SDGs-10	-
406-1		SDGs-5 SDGs-8	-
408-1		SDGs-5 SDGs-8 SDGs-16	43,57-58
409-1		SDGs-5 SDGs-8	43,57-58
413-1			59-60
413-2		SDGs-2	37-42,59- 60,63- 64,67-68
414-1		SDGs-5 SDGs-8 SDGs-16	57
414-2		SDGs-5 SDGs-8 SDGs-16	57-58

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GRI Standard			
416-1			11-17
416-2		SDGs-16	13
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